

September 17, 2012

Mr. Vaughn Parks
Jani-King of Reno
164 Hubbard Way, Suite C
Reno, NV 89502



Reference: Janitorial Services – Citywide (Bid #11/12-008) – Contract #C-1289

Mr. Parks:

As you are aware, an employee of your firm was arrested in connection to a theft of electronic equipment from an office at City Hall in August of this year. The position taken by your firm has been that Jani-King is not responsible (even as their employer) for the actions of your employees. However, while witnessing court proceedings against this individual on 9/12/12, it has come to our attention that your employee was not legally permitted to live or work in the United States. The sentencing included a deportation order due to that circumstance.

Employment of individuals that are not legally eligible to live or work in the United States is a violation of local, state and federal law. Per the City bid documents for this contract (General Conditions, Item 52):

“Lawful Performance:

Vendor shall abide by all Federal, State and Local Laws, Ordinances, Regulations, and Statutes as may be related to the performance of duties under this agreement.”

The City can not knowingly employ contractors who violate the law in this regard. This violation is cause for the City to terminate your contract effective immediately. Services provided by Jani-King to all City of Sparks facilities should stop immediately. All keys, access cards and other city-owned material should be returned to Ron Korman as soon as possible, but no later than September 28, 2012. Similarly, please arrange any access you require with Ron Korman to remove equipment owned or controlled by Jani-King.

The City will pay valid outstanding invoices through October 17th (30 days following the issuance of this letter, per the termination clause of the contract). Should you have any further questions, please contact Shirle Eiting, Senior Assistant City Attorney, at 353-2324.

Sincerely,

A handwritten signature in black ink, appearing to read "Neil C. Krutz".

Neil C. Krutz, P.E.
Deputy City Manager

cc: Ron Korman, Project Manager
Shirle T. Eiting, Sr. Assist. City Attorney
Dan Marran, Contracts and Risk Manager
Contract file